CHANCE TO SHINE
Inspiring young people through cricket

Whistleblowing Form – Strictly Private & Confidential

At Chance to Shine Foundation (CTS) we have a Whistleblowing Policy on our website with our strong commitment to building and maintaining a culture of transparency and honesty within our organisation and programmes at all times. We also have a duty of care to all of our workforce, employees and other stakeholders, and we take these responsibilities very seriously. It is for this reason that we encourage you to speak up if you believe that we are not living up to our commitments. We will always protect whistle-blowers in our organisation.

Please use this form, in conjunction with our Policy, to report any serious concerns that you may have over malpractice or wrongdoing occurring within Chance to Shine, our programmes or at our events. These may involve Chance to Shine employees, coaches, delivery partners, sub-contractors or other related individuals/organisations and include but are not limited to:

- Financial malpractice or fraud within CTS or relating to CTS funding
- Failure to comply with legal obligations
- Danger to health and safety at CTS session, event or workplace
- Criminal activity
- Improper conduct or unethical behaviour (e.g. bribery, discrimination, racism etc.)
- Safeguarding concern or incident
- Any attempt to conceal any of the above

Please complete the form below in as much detail as possible. Please note that all forms are treated strictly confidential.

Who is the allegation against? Please provide name and Company (if known).	
What is the allegation?	
Where is this happening and is it still happening?	
What evidence can you give to support this? (please provide further details)	
Have you reported this previously? Yes or No.	
If you have reported this previously, who and when did you report it?	

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Any further information to add?	
Do you wish to remain anonymous? Yes or No. (*Please note that providing contact details will allow us to follow up for further details as necessary and to respond to the allegation.*)	
If no, please provide your contact details.	Print name: Address: Tel: Email:

Please email or post this form in confidence to:-

Nic Platt, Director of Finance and Resources
disclosure@chancetoshine.org
Chance to Shine Foundation, 5th Floor, Holborn Tower, 137-144 High Holborn, London WC1V 6PL

If your concern is around the Senior Management Team of Chance to Shine please send your form to the Chair of the Chance to Shine Foundation Audit & Risk Committee:

David Walker
Chance to Shine Foundation, 5th Floor, Holborn Tower, 137-144 High Holborn, London WC1V 6PL

You are also able to complete this form completely confidentially on our website with it going directly to the Director of Finance and Resources.