

## **Safeguarding Children and Young People Policy**

Date of last review: September 2022

### **Foreword**

From the outset Chance to Shine, has always had inclusion at its heart and the charity was founded to provide all young people with the opportunity to play, learn and develop through cricket. Our approach to inclusion means we understand just how important it is that children can have fun, learn, build their skills, confidence and friendships in a safe environment.

We take our responsibility to provide that safety seriously and as such have developed and refreshed our safeguarding policies and procedures to do the best job that we can to prevent children from harm.

This updated policy includes recent statutory guidance for all organisations providing services to children. It sets out how Chance to Shine and individuals should work together to safeguard, encourage and promote the welfare of children in accordance with the Children Acts, 1989 and 2004 and Working Together to Safeguard Children 2018 (updated 2020), Government Guidance and NSPCC Child Protection in Sport 'Standards for safeguarding and protecting children in sport'

This policy accompanies our focus on Equity, Diversity and Inclusion (EDI) and indeed we have a separate EDI strategy and policies which further convey our intentions. ([www.chancetoshine.org/edi-strategy](http://www.chancetoshine.org/edi-strategy))

Importantly, in direct relation to this policy we have a Whistleblowing Policy where anyone can report any concerns directly to us as a charity – this can be found in the governance section of our website. [www.chancetoshine.org/governance](http://www.chancetoshine.org/governance)

Sitting alongside this policy are our safeguarding procedures which are practical ways in which we implement our work and deliver programmes to ensure the safety of participants is always front and centre.

As a charity we work in partnership with wonderful organisations, most of whom work directly with children and young people. Their coaches, staff and volunteers are the people who inspire children and young people day in and day out. This policy, and our intentions within, extend to those partners to continue to hold ourselves and others we work with accountable to the highest of safeguarding standards.



## Introduction

Chance to Shine is an independent charity with the mission to give all young people the opportunity to play, learn and develop through cricket. We do this by creating opportunities to play, learn and develop through our two core programmes: Chance to Shine Schools and Chance to Shine Street. There are four key outcomes from our programmes for young people:



### PHYSICAL WELLBEING

- Through cricket, children develop a positive relationship with sport.
- They have a fun experience, learn the game and develop their skills.
- They are confident in their abilities and understand the benefit of taking part.
- They continue playing in school, at a club or in their community.




### MENTAL WELLBEING

- Children are happy and confident.
- They develop self-esteem and resilience.



### SOCIAL WELLBEING

- Children have friends and role models.
- Children feel connected to their area and community.



### PERSONAL DEVELOPMENT

- Children develop teamwork, respect, communication and leadership skills.
- They are engaged to learn.
- They have the information needed to make positive decisions for their personal development.

We are proud to have reached more than 6 million children since the programme began in 2005 and continue to give opportunities to over 500,000 more each year.

For more information on Chance to Shine, our programmes and our impact please visit our website at [www.chancetoshine.org](http://www.chancetoshine.org)

## **Our Commitment**

Children and young people are at the heart of what we do and Chance to Shine acknowledges the duty of care to safeguard these children and young people within Chance to Shine programmes and at Chance to Shine events. We are committed to ensuring our safeguarding practices reflect statutory responsibilities, government guidance, current legislation, England and Wales Cricket Board (ECB) requirements and that they comply with best practice.

We believe that all children and young people - defined as being under 18 years of age - have the right to enjoy sport safely, securely and protected from harm. Therefore, we are committed to ensuring that anyone working for, connected to, or volunteering on behalf of Chance to Shine understands their mandatory responsibilities and demonstrates best practice in safeguarding children in their care. With this in mind, this Safeguarding Policy applies to all individuals involved with Chance to Shine whether in a paid or voluntary capacity, coaches, delivery partners, schools, parents and supporters.

The policy, and procedures attached to this policy, will be widely promoted and are mandatory for anyone involved in Chance to Shine programmes. Failure to comply with policy and procedures will be addressed without delay and may result in exclusion from future involvement with Chance to Shine.

## **Principles**

- All children have the right to be protected from harm regardless of their age, sex, language, ethnic origin, disability, religion or religious belief, sexual orientation or gender identity.
- The welfare and well-being of each child is and must always be paramount.
- All allegations and suspicions of harm and poor practice will be taken seriously and responded to swiftly, fairly and appropriately.
- All individuals working with children must champion the right of every individual to participate in sport.
- Every child who participates in sport has the right to feel secure and be safe whilst experiencing a spirit of adventure, fun, excitement and a sense of belonging.
- We support those children we work with to build relationships with each other based on openness, honesty, mutual trust and respect and demonstrate proper personal behaviour at all times.
- All individuals will respond to a safeguarding concern or issue in line with Chance to Shine's Safeguarding Children and Young People Policy, procedures and guidelines.
- Provide children with information, skills and support to help them keep themselves safe and report any concerns.



- All staff and volunteers will have safeguarding training and development opportunities relevant to their role.
- All partner organisations and agencies working with Chance to Shine will agree minimum safeguarding standards.
- Chance to Shine recognises the roles and responsibilities of statutory agencies in relation to safeguarding children and promoting their welfare. We are committed to working together with Local Safeguarding Partners and complying with their procedures.

## **Our Responsibilities**

Chance to Shine recognises its responsibility to provide a duty of care to protect all children and young people and safeguard their welfare, whilst they are engaged in any activity provided directly by Chance to Shine and will take steps to:

- Promote and prioritise the safety and wellbeing of all young people.
- Appoint a Lead Safeguarding Officer with overall responsibility for safeguarding and an individual with safeguarding responsibilities at all events or activities.
- Appoint a Trustee Safeguarding Lead with responsibility for checking and challenging the Board on decisions that affect welfare and safety.
- Ensure that all delivery partners have their own safeguarding policies and procedures in place.
- Ensure that all coaches have appropriate qualifications to ensure the wellbeing of children and young people involved in the programme:
  - UKCC coaching qualifications achieved through ECB (where applicable);
  - Safeguarding and Protecting Children qualifications;
  - First Aid qualifications; and
  - Current valid Disclosure and Barring service (DBS) check;
- Prevent the employment/deployment of individuals unsuitable to work with children and young people.
- Ensure robust safeguarding arrangements and procedures are in operation
- Ensure that everyone involved in Chance to Shine understands their roles and responsibilities in respect of safeguarding and is provided with appropriate training opportunities to recognise, identify and respond to signs of abuse, neglect and other safeguarding concerns relating to children and young people.
- Ensure all safeguarding concerns are responded to in line with Chance to Shine policies and procedures.
- Ensure that confidential, detailed and accurate records of all safeguarding concerns are maintained and securely stored in line with the Data Protection Act 2018, the UK General Data Protection Regulation and the Human Rights Act 1998.
- Take disciplinary action against those who breach Chance to Shine policies.
- Ensure consistency, share good practice and monitor and evaluate the implementation of this Safeguarding Children and Young People Policy.

Chance to Shine works with multiple delivery partners who deliver Chance to Shine funded programmes and we will need the commitment of all delivery partners in order to successfully implement this policy. It is therefore expected that all delivery partners will be responsible for protecting all children and young people and safeguard their welfare, whilst they are engaged in any Chance to Shine grant funded activity. Delivery partners will:

- Work with Chance to Shine to agree to and formally adopt (when appropriate) the standards and procedures set out in this Safeguarding Children and Young People Policy.
- Ensure that all coaches have appropriate qualifications and DBS checks to ensure the wellbeing of children and young people involved in the programme.
- Respond to all allegations appropriately and promptly (including referral to statutory agencies where appropriate), and implement the appropriate disciplinary and appeal procedures, involving appropriate authority when necessary.
- Ensure protocols for information sharing with Chance to Shine are developed and implemented.
- Ensure that local policies and procedures are in place and that staff, coaches and volunteers are trained in accordance with Child Protection in Sport Unit Standards for safeguarding and protecting children in sport (CPSU Standards).
- Respect and promote the rights, wishes and feelings of children and young people.

## **Monitoring**

This policy will be reviewed annually or in the following circumstances:

- changes in legislation and/or government guidance
- as required by the Local Safeguarding Board, UK Sport and/or Sports Councils and ECB.
- As a result of any other significant change or event.

Approved by the Board October 2022